

Superintendent's Proposed Budget 2019-2020

Pamela Muraca, Interim Superintendent





Newington Board of Education 2017-2019





MISSION

Why We Exist

The mission of the Newington Public School System, an educational partnership of school, family and community, is to ensure every student acquires the knowledge, skills, and attitudes to continue to learn, live a productive life, and contribute to a diverse, rapidly changing society. This is accomplished within a caring environment through a *planned program* of quality learning experiences that challenge and encourage each individual to reach full potential.



Vision

Every Student - College, Career and Citizenship Ready





Board Priorities

- **❖** Ensure all student are college, career and citizenship ready
- **❖**Improve student achievement
- **❖** Provide a safe, supportive, and healthy culture
- **❖** Address state and federal requirements
- Optimize the integration of technology
- Continue support for the arts, athletics, and student activities
- Recognize ability of the community to support education

- Increase access to early childhood
- Provide infrastructure and facilities optimal for learning
- Increase opportunities for extended & enhanced learning
- Increase the number of students proficient in two or more languages





Budget Process & Timeline

- ❖ Strategic Planning ~ May 2018
- Staff Identify District & School Level Needs ~ September
- ❖ PLANS Proposals ~ October November 2018
- Principals and District Administrators Review RequestsNovember 2018
- ❖ Budget Review Sessions ~ November & December 2018
- ❖ Recommendations to Superintendent ~ December 2018
- ❖ Superintendent Proposed Budget ~ February 2019





Budget Commitments

❖Contractual Obligations (2% to 2.5%)

* NTA (2.49%), AFSCME (2.5%), NASA (2%), CNIA (pending negotiations)

Employee Benefits / OPEB Trust and Pension

Health, Term Life, and Disability Insurance, Social Security, Unemployment, Employee Assistance Program, Pension Contributions

Insurance

Property, Liability, and Interscholastic athlete accident insurance, worker's compensation



Budget Commitments

*State and Federal Requirements~ according to the Connecticut Conference of Municipalities there are more than 1,200 unfunded or partially funded mandates that are passed on to school districts and municipalities. NEW ~ Remedial reading services 7-12.

Fixed Costs ~ Tuition, Utilities & Transportation





Changing Needs

Current Demographic Data

- ❖ 30.4% of enrolled students are eligible for free/reduced meals.
- ❖ 6.1% of enrolled students are in need of English Language services.
- ❖ 14.7% of enrolled students have an IEP requiring Special Education services.
- ❖ 7% of enrolled students have a 504 plan.
- District staff have filed over 85 DCF referrals since September 1, 2018.





Changing Needs

Social-Emotional Learning

- Effective School Solutions (ESS) at NHS
- Social Workers at all levels
- School Counselors at middle & high school
- School Psychologist at each school

However, the need for emotional and mental health services has increased as evidenced by the increasing number of students at-risk, increasing student hospitalizations and enrollment in ESS has reached capacity.



Student Demographics Change Over Time

YEAR	SWD	504 %	EL %	F/R %	OPEN CHOICE #	MAGNET SCHOOL #
1998-99	1.0%	0%	1%	9%	25	8
2008-09	11.3%	1%	3%	15%	55	29
2018-19	14.7 %	7%	6.15%	30.2%	81	181





Student Demographics By School

School	Enroll- ment 1/19	SWD/504		EL		Open Choice		F/R Meals	
		#	%	#	%	#	%	#	%
Ruth Chaffee	325	104	32%	46	14%	7	2.2%	94	29%
Elizabeth Green	280	77	27.5%	34	12.1%	14	5%	105	37.5%
John Paterson	352	67	19%	51	14.5%	16	4.6%	107	30.4%
Anna Reynolds	399	56	14%	49	12.3%	0	0	130	32.6%
Martin Kellogg	646	128	19.8%	29	4.5%	10	1.6%	209	32.5%
John Wallace	678	128	18.9%	23	3.4%	18	2.7%	202	29.7%
Newington High School	1303	274	21%	17	1.3%	16	1.2%	364	27.93%
Preschool	67	54	80%	N/A	N/A	N/A	N/A	N/A	N/A
District	4050	888	22%	249	6.2%	81	2.01%	1211	30.4%





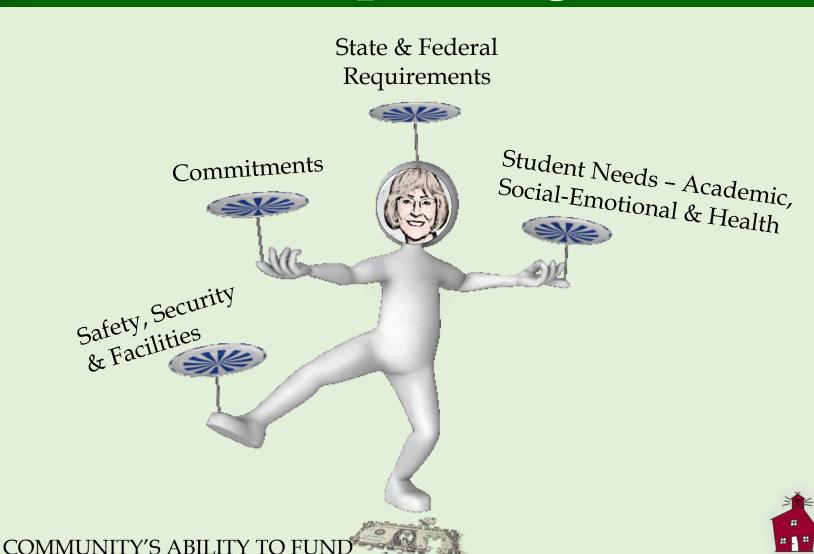
Student Outplacement Data

Outplacements	2015-16 June 30, 2016	2016-17 June 30, 2017	2017-18 June 30, 2018	As of Jan. 25, 2019
SWD Outplaced by District	24	39	32	35
Outplaced by JUV/DCF	2	4	3	3
SWD at Magnet Schools	24	18	15	15
Student Hospitalizations	9	7	16	15
Total Outplacements	59	68	66	68





Developing the 2019-2020 Education Spending Plan





What's Not in the 2019-2020 Budget

- Full-time Social Workers at the elementary level.
- Expanding Reading and Math Intervention at the elementary level.
- New Buses (removed from the district's operating budget with the plan to use CIP funds to meet the new lower per bus cost and the 11-year replacement cycle).
- * Replacement and new technology (has minimal additional funding; recommending replacement devices and equipment be purchased with CIP and Health Benefit Credit funds).
- Effective School Solutions program at the middle school level.



What's New in the 2019 – 2020 Budget

- Two new teaching positions:
 - ❖ 1.0 ESOL Teacher
 - ❖ 1.0 High School Reading Interventionist/ Literacy Coach
- Contracted Services for the ESS (Effective School Solutions) program at NHS



Salaries \$825,722

Benefits \$328,749 1.13%

of proposed increase

0.45%

of proposed increase



Special Ed. \$832,236

Magnet School Tuition \$ 21,009 1.14% of proposed increase

0.03% of proposed increase



General Insurance \$84,064

Utilities \$73,660

.12% of proposed increase

.10% of proposed increase



Supplies \$145,741

0.2% of proposed increase

Facilities Upkeep \$150,000 0.21% of proposed increase



Bus Replacement \$0

Technology \$71,500 0%

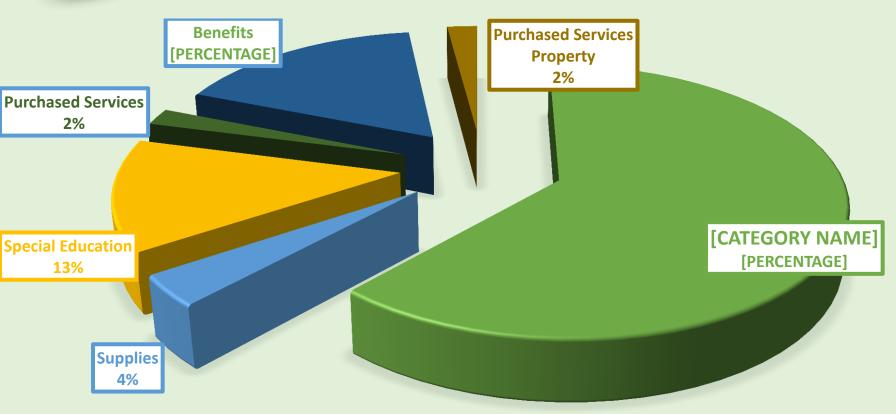
of proposed increase

0.1%

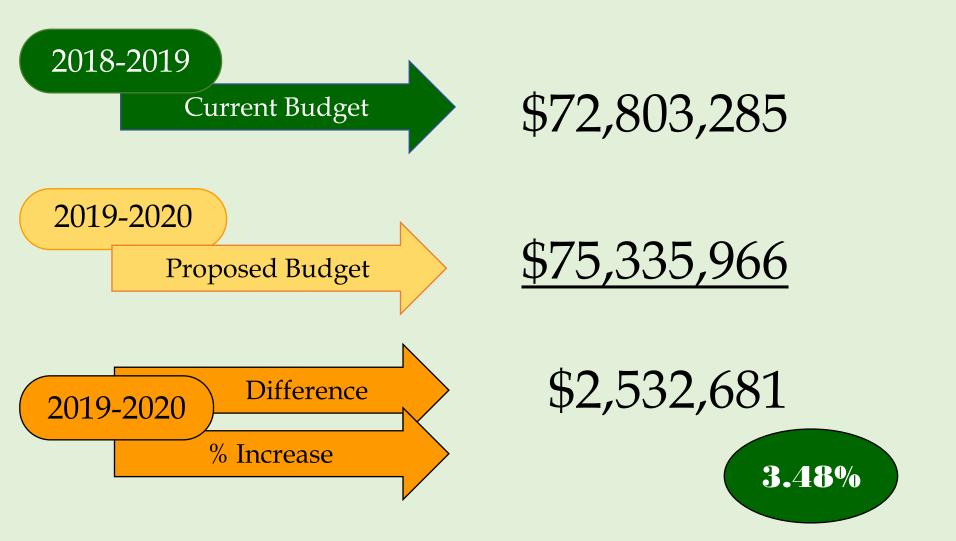
of proposed increase



Budget Breakdown



Superintendent's Proposed Operating Budget







Questions & Comments

BUDGET DOCUMENTS

- Budget Book revised format
- Budget Account Descriptions
- Budget by School
- Staffing by School and District
- Revenues from Tuition and Building Use Fees
- Athletic Account Fund





NEXT STEPS

- Budget Workshop Saturday, February 9, 2019
- Budget Review Meetings
 - ❖ February 13, 2019
 - **\$** February 20, 2019
 - ❖ February 27, 2019 *
- ❖ Board Chair's Budget Presentation to the Town Council Monday, March 4, 2019